

## AYEYAR HINTHAR HOLDINGS CO., LTD.

## **Equal Opportunities Policy/Diversity**



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AYHT values the rich diversity and creative potential people with different backgrounds, skills and abilities to bring to the workplace with one goal. This policy aims to treat all current and prospective employees fairly and with dignity and respect.

AYHT is the equal opportunity employer and does not discriminate either directly or indirectly against all employees regardless of race, position, religion, gender, marital status, age or disability or against any other protection provided under the applicable laws and regulations.

All departments of the AYHT is responsible for adaptation of this new rule and ensuring to support this principle laid out in this policy to all employees. AYHT will not tolerate for breaching of this policy. Any breach will be fully investigated and may be subject to disciplinary actions.

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